

## **DBA8001 Emerging Issues in Organizational Behavior and Human Resource Management**

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### **PRE-REQUISITE(S)**

No pre-requisite is required

### **CREDIT HOURS**

3

### **SYNOPSIS**

The module will critically examine the emerging issues in OB and HRM and assess the changes in Organizational behavior and its emergence as an independent and discrete field. This module aims to provide students with a comprehensive overview to discuss contemporary organizational behavior and human resource management with an interdisciplinary focus. Students will review available literature, evaluate the gaps that exists in the domains and draw on the concepts and theories to conduct research on organization behavior and HR management within complex organization.

### **LEARNING OUTCOMES**

- Critically evaluate the drivers identified impacting Organisation Behavior and Human Resources management in different organisational settings.
- Synthesising the relevant theories, concepts and practices to address gaps in the literature and advance body of knowledge in Organisational Behaviour and Human Resource Management.
- Design theoretical proposition to address Organisational and Behaviour and Human Resource Management issues accounting for ethical, social and cultural consideration.

### **TOPICS**

Topic 1	Key Trends (demographic, sustainability, social, economy etc) and change drivers impacting HRM and OB
Topic 2	Management of Human Resources: Strategies and Policies
Topic 3	Psychological perspectives to understanding human behaviour at work
Topic 4	Leadership and culture in Organizations: Theory and Practices
Topic 5	Organizational learning for business growth
Topic 6	Global views on Diversity and Inclusion
Topic 7	Future of Work – Shaping People Strategies in the 4IR revolution

**ASSESSMENT DETAILS**

<b>Continuous Assessment</b>	<b>%</b>
Discussion Forum	10
Reflective Journal	10
Assignment 1	30
<b>Final Assessment</b>	<b>%</b>
Assignment/Examination	50

**PRESCRIBED TEXT**

The list of required readings and related study materials will be discussed by the faculty instructor.