

**PRE-REQUISITE(S)**

No pre-requisite is required

**CREDIT HOURS**

3

**SYNOPSIS**

This unit introduces the concepts of leadership and organisation behaviour and provides a broad review of the theoretical constructs, theories and studies of leadership and organisation behaviour. It equipped the students with their understanding of human behaviour in organizations and to develop their leadership abilities by engaging them in topics related to individual behaviour, interpersonal behaviour, group and team behaviour, organizational structure, systems, culture, human resource management, career management, diversity and leading organizational change. It will cover progressively through individual, group, and organizational levels of behaviour drawing on concepts and practices from the field of OB and the interrelationship of behavioural phenomena across the different levels in the organization.

**LEARNING OUTCOMES**

- Evaluate leadership and organisational behaviour theories and their impact upon organisational effectiveness.
- Relate the principles and ethical approaches of leadership for individual and organization success.
- Display personal and scholarly reflection that examines personal, professional and organisational growth.

**TOPICS**

Topic 1	Foundation of Leadership and Organisational Behaviour (OB); Leadership Traits and Ethics
Topic 2	Leadership Behaviour and Motivation
Topic 3	Charismatic, Transformational-Transactional Leadership
Topic 4	Leadership of Culture, Ethics and Diversity
Topic 5	Change Management and Learning Organisation
Topic 6	Influencing: Leadership and Power
Topic 7	Team Leadership

## **ASSESSMENT DETAILS**

<b>Continuous Assessment</b>	<b>%</b>
Class Discussion	10
Group Project Discussion	30
Individual presentation/Self-Reflection	10
<b>Final Assessment</b>	<b>%</b>
Individual Assignment	30
Written Examination	20

## **PRESCRIBED TEXT**

Main:

Lussier, R.N. & Christopher F. (2016). Leadership: Theory, Application, & Skill Development. (6th ed.). Boston, MA: Cengage.

Robbins, S. P., & Judge, T. (2019). Essentials of Organizational Behavior (18th ed.). Harlow: Pearson.